

## Vision, Mission & Guiding Principles

## **Our Vision**

To build a united community where everyone is self-sufficient.

## **Our Mission**

To educate and encourage our community to make investments that enable individuals and families to achieve self-sufficiency.

## **Our Guiding Principles**

**CHAMPION IMPACT:** Cultivate connections that fuel collective action and spark transformative community change.

SHINE A LIGHT: Illuminate every step, every dollar, every impact, because transparency fuels our mission and lights the path to real change.

LIVE UNITED, NOT DIVIDED: Seek to understand before being understood.
Respect differences. Celebrate diversity.
Lead with intentionality. Build an equitable community together.

**OWN IT:** Be accountable for your actions. Lead others by your example. Grow your emotional self-awareness to build relationships that foster trust and respect.

**CHALLENGE THE PROCESS:** Always seek a better way. Seize the opportunity for ongoing improvement.

**BE THE STRETCH:** Learn continuously. Cultivate growth in your colleagues and community by going beyond what you think you can do.

**UPHOLD TRUST:** Prioritize building trust by safeguarding sensitive information with the same dedication we devote to empowering our community. Embrace upholding internet security and maintaining confidentiality as vital pillars of our mission.

**THINK WE BEFORE ME:** Prioritize team and community over self. Lead with a servant's heart. Always consider how your actions impact others.

Our task is too big to do alone and too important not to do together.